Demand—One criterion

1. Majors to annual new/replacement positions
Scores: 2 = Healthy
Healthy 1.5-4 majors to 1 job opening
Cautionary .5-1.49; 4.1-5.0
Unhealthy <.5; more than 5.0

Efficiency—Two criteria

1. Class fill rate
Scores: 2 = Healthy
Healthy 75-100%
Cautionary 60-74%
Unhealthy <60%

2. Student to faculty ratio
Scores: 1 = Cautionary
Healthy 75% of program capacity
Cautionary 60-74%
Unhealthy <60%
Or
Healthy 15-35 students to 1 faculty
Cautionary 36-60; 7-14
Unhealthy 61+; <6

Effectiveness—Three criteria

1. Degrees earned divided by number of majors
Scores: 2 = Healthy
Healthy >20%
Cautionary 15-20%
Unhealthy <15%

2. Degrees earned divided by annual/new replacement positions
Scores: 1 = Cautionary
Healthy .75-1.5 degrees to jobs
Cautionary .25-.75; 1.5-3.0
Unhealthy <.25 and > 3.0

3. Persistence fall to spring
Scores: 0 = Unhealthy
Healthy 75-100%
Cautionary 60-74%
Unhealthy <60%

Overall health scoring rubric -
Add health call scores from Demand, Efficiency, and Effectiveness:
5 – 6 Healthy
2 – 4 Cautionary
0 – 1 Unhealthy