Navigating Opening UHMC with the New Normal

Fall 2020

It will take a team

PowerPoint Created by Denise Cohen
What will work look like on 7/1

• All supervisors will determine if within your office the 6ft social distancing can be maintained.
  • If not, the supervisor will rotate employees into the office.

• EVERYDAY all EMPLOYEES
  • will self check their temperature.
  • complete the Covid19 screening survey before entering their work area.
  • wear a mask when in the company of one or more people.
    • Students will be required to wear face masks in the classroom.

• All employees will be required to do Covid19 training.
Why return on 7/1

• Maintain the public‘s trust and serve the public
  • Need to answer our phones; I have.

• Work on our enrollment that is down 18%

• Do the important planning and work of training the workforce and creating new opportunities.

• Practice our protocols in anticipation of ramping up for the Fall.
It’s a marathon rather than a sprint

- COVID-19 is here to stay for at least the next year and possible well in 2022.
- We may see an increase in enrollment as potential students taking economic downturns as opportunities to develop new skills
• UHMC, working together with local health departments, have an important role in slowing the spread of disease.

• UHMC’s efforts will help ensure students, staff, and faculty have safe and healthy environments in which to learn and work.

• UHMC welcome students, staff, faculty, and visitors from throughout the community.
Opening in the New Normal

• Guidance for institutions of higher education (IHE) is organized into three categories based on these General Considerations:
  
• 1) Lowest Risk: Faculty and students engage in virtual-only learning options, activities and events

• 2) More Risk: Small in-person classes, activities, and events. Individuals should remain spaced at least 6 feet apart and do not share objects (e.g. hybrid virtual and in-person classes, shop classes, or staggered/rotated scheduling to accommodate smaller class sizes)

• 3) Highest Risk: Full size in-person classes, activities, and events. Students are not spaced apart, share classroom materials or supplies, and mix between classes and activities
What is Covid 19

• COVID-19 is a novel (new to mankind) Coronavirus that was discovered in Wuhan, China in December 2019
  • Today, 10.1 million cases have been reported and worldwide there has been a half a million deaths.
  • The United States has experienced one of the highest rates and 2.6 cases with 128 K deaths as of June 28.
  • Hawai‘i has one of the lowest rates at 883 cases with 18 deaths
    • This may be attributed to the mandatory 14-day quarantine for all travelers since April 1 interisland and March 26 everywhere else
    • Our hot and humid climate decreases the lifespan of the virus on hard surfaces
    • In general people are outdoors more often than the mainland and hot, humid and windy conditions dilute and inactivate the virus (theory)
How Does Covid-19 spread

- Droplet from sneezing, coughing, singing and talking
- Fine droplet aerosols suspended in the air for up to 3 hours and inhaled
- Touching objects that droplets land on and touching face
Institutions of Higher Education (IHE) Decision Tree

Regardless of Community Spread

- Confirmed person with COVID-19 on campus?
  - Assess Risk
    - Short (potential 2-5 Day) Class Suspension, Building and Facility Closure to Clean/Deshinct/Contact Trace in consultation with local health officials

No Community Spread

- Update Emergency Operation Plan
- Healthy hygiene and cleaning/disinfection
- Monitor absenteeism
- Assess group gatherings/events
- Require sick individuals to stay home
- Establish procedures for individuals who are sick on campus
- Ensure health clinics prepare for COVID-19
- Communicate regularly with student, staff, faculty

Monitor changes in community spread

Minimal to Moderate OR Substantial Community Spread

- Is community spread Minimal to Moderate or Substantial?
  - M/M
    - Social distancing
    - Consider accommodations for children and families at high risk
    - Ensure continuity of safe housing
  - S
    - Continue to coordinate with local health officials
    - Consider extended in-person class suspension

Decision Tree in a Pandemic World
Distance Learning as a prevention strategy

- Teaching using Zoom allows for faculty and students to communicate without the need for masks.
- Maintaining 6-foot spaces between students.
- Wearing masks to protect others from your germs.
- Placing physical barriers in communal bathrooms, cashiers etc.
Option to Stay Home and Self-isolate when Appropriate

• If a student, faculty or staff has been diagnosed with Covid-19, or potentially exposed to Covid-19 they should stay home
  • Actively encourage students, faculty and staff who are sick or have recently a close contact with a person with Covid-19 stay home.
  • UH needs to develop policies that encourage sick individuals to stay home without fear of reprisal and ensure faculty and staff are aware of these policies.

• CDC guidelines
  • If they have been sick with COVID-19
  • If they have recently had a close contact with a person with COVID-19
All Bathrooms WILL have signs detailing handwashing
The college has adequate supplies

- To support healthy hygiene
- Hand sanitizer should contain 60% alcohol
- No touch trash cans
Signs and Messages

• Signs will be posted in high visible locations (e.g. building entrances, restrooms, dining areas that promote everyday protective measures.

• **Stop the spread of germs**

• **How to properly wash hands**

• **How to properly wear a cloth face covering**
• **Clean and disinfect** frequently touched surfaces (e.g. door handles, sink handles, grab bars, hand railings, bathroom stalls dining hall tables) within UHMC facilities at least daily objects such as lab equipment, computer equipment, desks or cleaned between use.

• Develop a schedule for increased, routine cleaning and disinfection.

• Use products that meet **EPA disinfection criteria**.
Wearing Masks

• On campus students, faculty and staff should be wearing cloth face coverings or masks
• Cloth face covering are meant to protect other people in case the wearer is unknowingly infected
• The Mayor is requiring that mask be used in public areas – areas of two or more people where social distancing cannot be controlled.
What is social distancing? Does it work?
Modified Layouts

• Space seating/desks at least 6 feet apart when feasible. For lecture halls consider taping off seats and rows.
• Host smaller classes in larger rooms
• Offer distance learning
• Provide adequate distance between individuals engaged in experiential learning opportunities shops, labs
Ventilation

• Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible by opening windows and doors
Physical Barriers and Guides

• Install physical barriers such as sneeze guards and partitions especially in areas where it is difficult to remain 6 feet apart

• Provide physical guides such as tape on floors
Food Service

- Provide grab and go for meals
- If a cafeteria or group dining room is typically used serve individually (no more salad/soup bar)
- Use disposable food service items or wear gloves when handling dirty dishes and using a dishwasher whenever possible (preferable over hand-washed). Individuals responsible for clean-up should wash their hands after removing their gloves
- Offer food in prepackaged boxes or bags instead of buffet or family-style meals.
- Avoid sharing food and utensils
Communal Spaces

• Close or restrict spaces such as dining halls, game rooms, exercise rooms, and lounges if possible.
  • If not stagger use and restrict number of people allowed in at one time
  • Ensure everyone can stay at least 6 feet apart, and clean and disinfect between use
  • Add physical barriers between communal bathroom sinks
Gatherings

- Limit gatherings to no more than 10 people with social distancing
- Outside gatherings have less risk than indoor gatherings
- Social Distancing and masks should be required
Telework and Virtual Meetings

- Examine how we conduct business
  - As much as possible working and teaching from home may become the new normal for the next year and possibly longer
  - Example DPC and TRPC meetings should be held virtually without interisland travel
  - Academic Senate needs to be able to meet virtually
Designated COVID-19 Point of Contact

UHMC Campus Health Center is the Point of Contact
Participate in Community Response

- Not just faculty encourage students, and staff
  - Joining Medical Reserve Corp
  - Become a contact tracer
Communication Systems

- During crisis
  - Communication should be frequent
  - One voice
Leave (Time Off) and Excused Absence policies

• Implement flexible sick leave policies and practices that enable faculty, staff and students to stay home or self-isolate when they are sick, have been exposed, or caring for someone who is sick
  • Examine and revise policies for excused absences and virtual learning (students) and leave, telework, and employee compensation (employees).
  • Leave and excused absence policies should be flexible, not be punitive to people for taking time off and should allow sick employees and students to stay home and away from others. Leave and excused absence policies should also account for employees and students who need to stay home with their children if there are school or childcare closures, or to care for sick family members.

• Policies should be in place for those returning to classes and UHMC after COVID-19 illness.
When someone gets sick

- Put systems in place for:
  - Have students, faculty and staff report to UHMC if they have symptoms of COVID-19, a positive test, or were exposed to someone with COVID-19 with the last 14 days in accordance with health information sharing regulations for COVID-19.
  - Clean and disinfect
  - Notify health officials and close contacts
Conclusion Moving Forward

What will the New Normal Consist of as the Crisis expands and evolves.

• Remain flexible moving forward
• Prepare to act quickly as conditions change

• Mandatory screening
• Covid-19 testing available on campus.
• Contract tracing possible in house
• Closely working with DOH and Maui County.
• UHMC Covid-19 task force with experts from science, healthcare and community liaisons?

• Permanent changes in how we teach, meet, and travel
• Consider this as opportunity to examine how to offer the best education for Maui Community moving forward