

Team H Report

Presented by Angela Gannon, Chair
June 15, 2007

Strategic Plan Action Strategy

Encourage risk taking, reward innovation, and invest in change to reduce costs and paperwork and generate resources.

Team Members

Mary Jones, Diane Meyer, Denise Cohen, Pat Adams, Angela Gannon, Mona Stevenson, Rick Miller, Clyde Sakamoto

No. of Meetings: 7

September 25, 2006
October 16, 2006
December 4, 2006
January 22, 2007
February 28, 2007
March 1, 2007
April 9, 2007

Major Accomplishments/Decisions

- Establish criteria in recognizing and rewarding employees – completed
- Encourage ongoing recognition of “ABCD” (Above and Beyond the Call of Duty) employees – completed

System established as of March 2007 to conduct monthly nominations and awards to campus faculty and staff for their ABCD contributions. Thus far to date the committee has received nominations and has distributed the following awards: March five (5) Sharane Gomes, Patricia Adams, Carol Nagano, Thomas Hussey, Donna Haytko-Paoa; April two (2) David Grooms and Michele Katsutani; and so far for June, we have received a total of nine (9).

- Research feasibility of digitizing MCC’s records – in process

The Recruitment Module in Banner system is being researched for possible use, online application process also being researched. The committee is also working with Dan Kruse who represents MauiCC at a system-wide level. A faculty/staff handbook to expedite the paperwork process is also being researched.

- Determine appropriate recognition rewards – completed

At the semester convocation a drawing will be held of all nominations from the previous semester for an appropriate grand prize to be garnered by the Chancellor.

- Next goal is to create a process of “Encouraging Risk Taking.”