

April 7, 2005

Strategic Plan Team Update for K – Workforce Development

Expand training and workforce development programs in coordination with county, state and industry economic initiatives.

Responsible Person: Suzette Robinson

Team Leader: Lois Greenwood-Audant with Sharane Gomes

Report prepared by Greenwood-Audant & Gomes

In Collaboration with Team Members from the Credit Program

Project: *Transfer of Youth Worker Course and the Youth Development Program Apprenticeship (YDPA) to the College's Human Services Department*

Team Members Involved: OCET Staff and Elaine Yamashita

No. of Meetings Held: 3-5 meetings

Major Accomplishments:

Human Services Department and Coop are prepared to incorporate the YDPA program into their services; Securing a \$5000 scholarship fund from the Bendon Foundation

Projects for Spring '05:

OCET is pursuing funding from a State Youth Agency to support the development and delivery of a capstone course for the Youth Worker Course so that approximately 40 students can receive credit for the course.

Help Needed: None at this time

Project: *Building Maintenance Training Program with the Westin*

Team Members Involved: OCET Staff and Don Ainsworth

No. of Meetings Held: Numerous

Major Accomplishments: Program started in Dec. '04

Projects for Spring '05: Wrap Up and Follow-Up

Help needed in completing projects: None

Project: *Investigating Workforce Development Training Programs for Native Hawaiians with Kamehameha Schools*

Team Members Involved: OCET Staff & Renee Jorg

No. of Meetings Held: One

Major Accomplishments: Identification of possible opportunities once Renee has settled in her new position with Kamehameha Schools

Projects for Spring '05: None

Help needed in completing projects: None

Project: Certificate in Outreach for Health Promotion

Team Members Involved: OCET Staff and Elaine Yamashita

No. of meetings held: Numerous

Major Accomplishments: Coordinated a 100 hour statewide program for Community Health Care workers designed to provide an overview of the knowledge and skills needed for effective community outreach in the health and human service fields. Includes a 3 credit SOSE 111 MCC course.

Kauai cohort began in March '05 and will end in June '05.

Projects for Spring '05: Continuation on Oahu, Maui, Hawaii and possibly Molokai

Project: Orientation Meeting

Team Members Involved: Melissa Yoshioka, Sharane Gomes, Maggie Bruck, Lorelle Peros

No. of meetings held: 1

Major Accomplishments: Informed members of current Workforce Development Projects

Projects for Spring '05: Members will take information to their respective groups and discuss current and potential future projects.

Help needed in completing projects: None at this time

Project: *To reorganize the Strategic Plan Team Membership*

Due to changes in people's lives, there is a need to reorganize our team membership. Renee Jorg has moved on to work for Kamehameha Schools; Robert Kellogg is resigning his position in June '05; Maggie Bruck has expressed an interest in joining our team. Because of recent collaboration plans with the Culinary Program, we would like to invite a culinary representative to join our team.

Other OCET-VITEC Projects:

OCET-VITEC's mission is workforce development so there are numerous projects VITEC has accomplished or is pursuing, too numerous to mention but some examples are:

- ❖ PCATT grant secured to develop a laptop lab to travel to worksites for computer training and to develop GIS training for many Maui companies
- ❖ EPSCOR Mini-Grants @ \$18,000 each along with PCATT support funding to offer a Contracts Institute and a Grantsmanship Institute to build capacity for the U.H. Community College System and Maui Community College to develop training and workforce development projects.
- ❖ Active partnership with the Workforce Development Division (WDD) to access Employment & Training funds (ETF) to assist businesses access training, for example, two projects on Molokai.
- ❖ Active participation in the Workforce Investment Board (WIB), currently exploring the development of a one-day conference to feature workforce training opportunities for Maui's business community
- ❖ Development of a partnership with the Culinary Arts Program to promote culinary training programs
- ❖ Implementation of a CDL program (Commercial Driver's License Program)
- ❖ Collaboration with the County of Maui in operating the Maui County Store and partnership in the Business Resource Center, located at the store.
- ❖ Development of free training for small businesses in summer and fall '05 with A&B grant funding

- ❖ Project with a County grant in collaboration with the State Hawaii Tourism Authority to develop a historical guided tour for Kaanapali Resort by training resort employees to become tour guides in Fall '05