

Select one: Training/Presen- tation/Event	Programming Topic (Select all that are appropriate)	Title	Date	Title IX Subject Matter Covered (Y/N)	VAWA Subject Matter Covered (Y/N)	Presenter(s) & Position Title	Format (e.g. small group discussion, student orientation, panel, live training)?	Live & In Person (Y/N)	Online or Video (Y/N)
Training	General Title IX Session, VAWA & UH Policies	ATIXA Training - Decision Maker and Appeal Officer training & Coordinator training on case law and federal legislation update	January 17, 2017	Y	Y	W. Scott Lewis, JD Partner with the NCHERM Group and co-founder of ATIXA and NaBITa	Live Training	Y	N
Training	General Title IX Session, VAWA & UH Policies	ATIXA Title IX Level III Investigator Training	January 18-19, 2017	Y	Y	W. Scott Lewis, JD Partner with the NCHERM Group and co-founder of ATIXA and NaBITa	Live Training	Y	N
Training	General Title IX Session, VAWA & UH Policies	AAUW Meeting - Title IX & UHMC	January 28, 2017	Y		Joyce Yamada, UHMC Title IX Deputy for Training	Presentation and Group Discussion	Y	
Training	General Title IX Session, VAWA & UH Policies	Title IX Academic Advisors Department Focus Group Meeting	February 6, 2017	Y	Y	David Grooms, UHMC Title IX Deputy for Students; Chuck Tsang, UHMC Security Chief; Joyce Yamada, UHMC Title IX Deputy for Training	Presentation and Group Discussion	Y	N
Training	General Title IX Session, VAWA & UH Policies	Title IX Counseling Department Focus Group Meeting	February 7, 2017	Y	Y	David Grooms, UHMC Title IX Deputy for Students; Chuck Tsang, UHMC Security Chief; Joyce Yamada, UHMC Title IX Deputy for Training	Presentation and Group Discussion	Y	N
Training	General Title IX Session, VAWA & UH Policies	Title IX Humanities Department Focus Group Meeting	February 10, 2017	Y	Y	David Grooms, UHMC Title IX Deputy for Students; Chuck Tsang, UHMC Security Chief; Joyce Yamada, UHMC Title IX Deputy for Training	Presentation and Group Discussion	Y	N
Training	General Title IX Session, VAWA & UH Policies	Title IX Social Sciences Department Focus Group Meeting	February 10, 2017	Y	Y	David Grooms, UHMC Title IX Deputy for Students; Chuck Tsang, UHMC Security Chief; Joyce Yamada, UHMC Title IX Deputy for Training	Presentation and Group Discussion	Y	N
Training	Policy/report options	Case Management Training	March 24, 2017	Y	Y	Jonathan Kevan, R&D Coordinator, Distance Course Design & Consulting (DCDC) College of Education, University of Hawai'i at Manoa	Live Training	Y	N
Training	BIT Team Investigations	The Intersection of the Clery Act (VAWA) and Title IX: "Implications for Sexual Misconduct Complaints and Institutional Response" Webinar	April 8, 2017	Y	Y	Adrienne Murray, Director, Training and Compliance Activities, D. Stafford & Associates; Ann Todd, Coordinator of Compliance Activities/Senior Investigator, D. Stafford & Associates	Webinar	N	Y
Training	General Title IX Session, VAWA & UH Policies	Community Advocacy Panel Discussion, related Training, & TIX Coordinator Quarterly Meeting	April 12, 2017	Y	Y	Jennifer Rose, Director of UH OIE & Michelle Rocca, Hawaii Coalition Against Domestic Violence Trainer	Live Training	Y	N
Meeting	EEO meeting	EEO-AA UH Community Colleges Officers	April 13, 2017	Y	N	EEO/AA Community College officers	group discussion	Y	N
Training	LGBTQ Issues	Safe Zone Training	April 21, 2017	Y	Y	Lexer Chou, Student Life Coordinator at Leeward Community College	Live Training	Y	N

Training	Bystander Intervention Strategies	TRAINING: Workplace Violence Prevention for RCUH employees	May 9, 2017	Y	Y	Jerry Trinidad of Action Strategies	Live Training	Y	N
Meeting	EEO meeting	EEO-AA UH Community Colleges Officers	May 9, 2017	Y	N	EEO/AA Community College officers	group discussion	Y	N
Presentation	Cultural Awareness Training	Hawaii Civil Rights Commission, Celebrating Women & Immigrants in the workplace	May 10, 2017	Y		HCRC/EEOC; Sara Banks	group discussion	Y	
Training	General Title IX Session, VAWA & UH Policies	Title IX ATIXA Meeting Level III Title IX Coordinator Training	July 24-25, 2017	Y	N	W. Scott Lewis, JD Partner with the NCHERM Group and co-founder of ATIXA and NaBITa	Live Training and Group Discussion	Y	N
Training	Bystander Intervention Strategies	ATIXA Behavior Intervention Team(BIT) Training	July 27-28, 2017	Y	Y		Live Training	Y	N
Training	BIT Team Role of Advisors	BIT Team Malama Core Team Meeting	August 25, 2017	Y		Debra Nakama, UHMC Title IX Coordinator	Small Group Discussion	Y	N
Meeting	EEO meeting	EEO-AA UH Community Colleges Officers	September 8, 2017	Y	N	EEO/AA Community College officers	group discussion	Y	N
Presentation	EEO Meeting	EEOC Honolulu Technical Assistance Seminar	September 15, 2017	Y	N	EEO/AA Community College officers	group discussion	Y	N
Presentation	Sexual Assault Awareness	Harassment in the Workplace	September 15, 2017	Y		UH OIE	group discussion	Y	
Training	Domestic Violence	Domestic Violence Dynamics, Employee Act 206 & Advocacy	September 22, 2017	Y	Y	Michelle Rocca, Hawaii Coalition Against Domestic Violence Trainer	Live Training and Small Group Discussion	Y	Y
Training	Cultural Awareness Training; General Title IX Session, VAWA & UH Policies; Bystander Intervention Strategies	Equal Opportunity - Preventing Discrimination in the Workplace with the Focus on Disability	September 29, 2017	Y	Y	Sara Moriarty - Office of General Counsel and Mary Perreira - UHCC EEO Director	Live Training and Small Group Discussion	Y	N

	General Title IX Session, VAWA & UH Policies; Consent and Role of Drugs & Alcohol; Policy/report options	2017 Official Notice to Employees and Students Regarding Drug-Free Workplace Policies	October 1, 2017	Y	Y	UH OHR		N	online
Event	Domestic Violence	Remember My Name Candlelight Vigil for Domestic Violence Awareness Month	October 4, 2017			Nicole "Cole" Sasaoka, Specialist II/Family Success Coach, Child and Family Service	Small Group Discussion	Y	Y
Training	Sexual Assault Awareness	Title IX Meeting with Hawaii Judiciary Sex Offender Unit	October 11, 2017	Y	Y	Rosemarie Albano, Supervising Probation Officer for the Sex Offender Unit of the Adult Client Services Branch, first circuit	Small Group Discussion	N	phone access
Training	Domestic Violence	How Domestic Violence Impacts the Child	October 18, 2017	Y		Marsha Barth	Small Group Discussion	Y	
Training	Confidential & Privilege	Confidential Advocate Introduction and Referral Process - English Department	October 23, 2017	Y	Y	Nicole Sasaoka, Specialist II/Family Success Coach Child and Family Service	Small Group Discussion	Y	N
Training	LGBTQ Issues	Safe Zone Training	November 3, 2017	Y	N	Kealii Ballao and Paul Thornton	Live Training and Small Group Discussion	Y	N
Meeting	EEO meeting	EEO-AA UH Community Colleges Officers	November 17, 2017	Y	N	EEO/AA Community College officers	group discussion	Y	N
Training	Sexual Assault Awareness	Follow-up Discussion to Sex Offender Discussion	December 12, 2017	Y	Y	Cole Sasaoka, UH Maui College Confidential Advocate	Small Group Discussion	Y	N

If yes, where is the video available/housed?	Select One: Mandatory / Optional	Select One: Recurring & Periodic / One-Time Only	Approximate Duration (hh:mm)	Location (e.g., UHMC, UHM, Baldwin High School, etc.)	Audience (e.g., SOEST Faculty, Sociology Graduate Assistants, WSRSL 1Ls, New Student Orientation, Public, etc.)	Attendance (Please include attendance sheets or other attendance records)	Organizer or sponsor (e.g., SOEST Department, Institute for Astronomy, DVAC, etc.)	Community Partners Involved (i.e. Joyful Heart - NoMore Campaign)	Source information for materials/curriculum used (e.g., ATIXA, OCR, etc.)
	Optional	Recurring & Periodic	7:00	UH Manoa, East West Center	UHMC Title IX Team	8 UHMC employees	UH Office of Institutional Equity (OIE)	None	ATIXA
	Optional	Recurring & Periodic	14:00	UH Manoa, East West Center	UHMC Title IX Investigators	8 UHMC employees	UH Office of Institutional Equity (OIE)	None	ATIXA
			1:00	Moose McGillycuddy's	UHMC Title IX				
	Optional	One-Time Only		UHMC	UHMC Academic Advisors Department	11 UHMC employees attended	UHMC	None	UH Title IX OIE
	Optional	One-Time Only	5:45	UHMC	UHMC Counseling Department Faculty and & EUTF Counselors	11 UHMC employees attended	UHMC	None	UH Title IX OIE
	Optional	One-Time Only	3:45	UHMC	UHMC Humanities Department Faculty & Lecturers	17 UHMC employees attended	UHMC	None	UH Title IX OIE
	Optional	One-Time Only	4:45	UHMC	UHMC Social Science Department Faculty & Lecturers	23 UHMC employees attended	UHMC	None	UH Title IX OIE
	Optional	One-Time Only	02:00	UHMC Ka Lama 206A	UHMC Title IX Team	15 UHMC employees attended	UH OIE	N/A	UH OIE
http://cupahr.peachnewsmedia.com/store/streaming/seminar-launch.php?key=84II0z4iBF67n0mCwQXUn9MzyWZWCSE9ky9VdWee5gU%3D	Optional	One-Time Only	01:30	online	Title IX, Investigaors, BIT Team		CUPA-HR		CUPA-HR
	Mandatory	Recurring & Periodic	7:00	UH Manoa Campus Center Ballroom	UHCC Ttitle IX Teams	6 UHMC Title IX Team Members	UH OIE		UH OIE
	Mandatory	Recurring & Periodic		Honolulu CC	UHCC EEO-AA Officers		EEO/AA Officers		
	Optional	One-time Only	2:00	UHMC	UHMC Faculty & Staff		Kealii Ballao, UHMC LBGTQ representative	none	UH Policies

	Optional	One-Time Only	03:00	UHMC Laulima 105	UHMC employees - Everyone (including Principal Investigators, non-RCUH employees, and supervisors who employ individuals through the RCUH) is welcome to attend. Priority for seating will be given to RCUH employees and supervisors of RCUH employees		RCUH HR		
	Mandatory	Recurring & Periodic		Honolulu CC	UHCC EEO-AA Officers		EEO/AA Officers		
	Optional	One-Time Only		Blaisdell, Oahu			HAWAII CIVIL RIGHTS COMMISSION, U.S. EEOC Honolulu Local Office and the Hawaii State Commission on the Status of Women		
	Mandatory	Recurring & Periodic	8:00	UH Manoa Campus Center Ballroom	Title IX Coordinators and Deputy Coordinators, and select Advocates/other TIX Staff at TIX Coordinator's discretion		UH OIE		UH OIE, ATIXA
	Mandatory	Recurring & Periodic			UHMC BIT Team		ATIXA		ATIXA
		One-time only		UHMC	UHMC BIT Team Members	7 UHMC BIT Team Members	UHMC BIT		
	Mandatory	Recurring & Periodic		Windward CC	UHCC EEO-AA Officers		EEO/AA Officers		
	Mandatory	Recurring & Periodic		Hyatt Regency Waikiki, Oahu	attorneys, mediators, human resource, union officials and EEOC Officers		EEOC		EEOC
	Optional	One-Time Only						UH OIE	UH OIE
PD Title IX resources webpage, password access		One-Time Only	3:00	UHMC	UHMC Faculty & Staff	52 UHMC Employees Attended	UH OIE		UH OIE
NA	Mandatory		2:00	UHMC Ka'a'ike 105BCD	UHMC Faculty & Staff	118 UHMC Employees Attended	Diane Meyer and David Tamanaha		

https://www.hawaii.edu/ohr/documents/download/1861/2017-Flyer.pdf				Online	UH Faculty, Staff, & Students		UH OHR		OHR
https://drive.google.com/open?id=0B5tiXSkJF9AxeTcxelFnbUZZY2NIZjAxc3EtRTFsRnRScGZZ	Optional	One-time only	1:00	UHMC	UHMC Faculty, Staff, Student Assistants, & Students		Nicole "Cole" Sasaoka, Specialist II/Family Success Coach Child and Family Service		
NA	Optional	One-Time Only	1:30	UHMC Ka'a'ike 103 Via Phone	UHMC Faculty & Staff	14 UHMC Employees	UH OIE		
	Optional	One-Time Only	1:30	Ka Lama 107	UHMC Faculty & Staff				
NA	Mandatory	One-time only	30 min	N02	English Department faculty & lecturers	12 UHMC English Department Employees	UHMC Title IX	None	
NA	Optional	Periodic	2:00	Ka Lama 103	UHMC Faculty, Staff, & Student Assistants		Kealii Ballao, UHMC LBGTQ representative		
	Mandatory	Recurring & Periodic		Kauai CC	UHCC EEO-AA Officers		EEO/AA Officers		
NA	Optional	One-Time Only	0.0625	Ka Lama 109	UHMC Faculty & Staff	11 UHMC Employees	Nicole "Cole" Sasaoka, Specialist II/Family Success Coach Child and Family Service		

Costs Attributable to Training/Presentation/Event, if any (e.g., staff, venue, trainer, curriculum/program, marketing materials, registration)	Funding source, if any (e.g., DHS Grant, Chancellor's Office, etc.)	Goals and Objectives	How is data tracked for Employee Training?	How is data tracked for tracked for Student Training?
Travel	Campuses	Increased awareness of the intersection of Title IX and ADA 504, pregnancy, athletics; the collective intersection of Title IX, pregnancy & athletics; managing complex cases, outside investigations, multiple victim or perpetrator situations; Case law review and application to professional practice, resolution agreements. key case law, Q & A on Title IX and Sexual Violence, white house task force report, proposed legislation; train the trainer: VAWA Section 304 compliance	Attendance Record	N/A
Travel	Campuses	Increased awareness of a Title iX investigation from start to finish and advanced topics in investigative practices.	Attendance Record	N/A
				N/A
0		To increase awareness of Title IX, VAWA and UH policies; To provide focused awareness of Title IX, VAWA and UH Policies as it pertains to each UHMC group	Attendance Record	N/A
0		To increase awareness of Title IX, VAWA and UH policies; To provide focused awareness of Title IX, VAWA and UH Policies as it pertains to each UHMC group	Attendance Record	N/A
0		To increase awareness of Title IX, VAWA and UH policies; To provide focused awareness of Title IX, VAWA and UH Policies as it pertains to each UHMC group	Attendance Record	N/A
0		To increase awareness of Title IX, VAWA and UH policies; To provide focused awareness of Title IX, VAWA and UH Policies as it pertains to each UHMC group	Attendance Record	N/A
				N/A
N/A	N/A	This webinar will provide an overview of Title IX and its intersection with the the Violence Against Women Act (VAWA) amendments to the Clery Act. You will learn about best-practice investigative response when sexual misconduct is reported to your institution, as well as key takeaways from recent Department of Education audits and their implications for current practice.	N/A	N/A
Travel	UHMC Title IX	To increase awareness of providers of trauma-informed services & non-profit service providers; community and university collaboration; best practices; Title IX Coordinator Quarterly meeting	Attendance Record	N/A
		Discuss topics of common interest, EEO, Title IX, HR, Civil Service, Union, etc. Review of policies and recent developments; sharing of case studies; updates on procedures and best practices		
Travel	UHMC	Participants will be able to identify their expected roles under and responsibilities to their respective campus and University of Hawai`i system policies; Participants will demonstrate knowledge about the LGBTQ+ community; Participants will demonstrate an understanding of the experiences of LGBTQ+ individuals; Participants will be able to identify available LGBTQ+ campus and community resources; Participants will be able to implement strategies to support and advocate for LGBTQ+ students, faculty, and staff in the UH system.	Attendance Record	N/A

		Definition and types of workplace violence Where and reasons why violence occurs Profiles of the victims and perpetrators Warning signs of potential violence and steps to mitigate it		N/A
		Discuss topics of common interest, EEO, Title IX, HR, Civil Service, Union, etc. Review of policies and recent developments; sharing of case studies; updates on procedures and best practices		
		EEO Basics & Legal Updates and panel discussion on recent decisions and new Hawaii laws on women's issues. A panel discussion on the gender wage gap. Women in Non-traditional Careers. Sex Assault in the Workplace. Fair Protection Law: Who's Covered. E Ola Pono Campaign Contest Winners. A discussion on the use of mediation as an alternative to the traditional investigative and litigation processes in pursuing resolution of a complaint. The experience of immigrants in Hawaii.		
		To train Level III Title IX Coordinators. General topics discussion will include: process and procedures (using EP 1.204); identifying opportunities for missteps; addressing systemic issues; dynamics and elements of notice, relationation, and due process; in-depth, step-by-step processing of case scenarios; implementing interim measures; gender identity and sexual orientation intersection with Title IX minors on campus; Q&A session with Scott Lewis (campus-specific consultation)		N/A
		Increased awareness of a Title iX investigation from start to finish and advanced topics in investigative practices.		N/A
		Based on best practices in institutionalizing a BIT process at campuses, we unanimously agreed to begin by redesigning our Team Malama grounded in a core value of CARE. The Core Team will continue the dialogue and activate the Team Malama process. The overall intent of the Core Team is to develop the threat assessment capacity for the team as evidence by certified personally on SHIVRA (research-based rubric) and a policy/procedures manual (BIT processes).		N/A
		Discuss topics of common interest, EEO, Title IX, HR, Civil Service, Union, etc. Review of policies and recent developments; sharing of case studies; updates on procedures and best practices		
		The comprehensive training sessions and workshops will provide updates and guidance on EEO law and how to approach EEO cases the way the EEOC experts do. There is also a federal sector track for EEO professionals and attorneys representing federal agencies, along with a selection of workshops to customize the learning experience.		
		Intersections trains employees to recognize, prevent, and respond to workplace harassment and discrimination based on "protected characteristics." The course also helps employees address inappropriate behavior before it creates a "hostile work environment" by giving employees the skills necessary to reduce potential legal risks by recognizing and addressing abusive behavior and other misconduct, including microaggressions and unconscious bias, that may lead to workplace bullying or hostility, reducing productivity and creativity. Intersections invites employees to consider the nature of harassment and discrimination, and provides practical tips on creating a safe, inclusive environment for work, including safe and positive options for bystander intervention.		
		This training will cover the dynamics of domestic violence, advocacy, employees' rights under Act 206, and reasonable accommodations for employees experiencing gender based violence pursuant to Act 206. Our presenter for this training is Michelle Rocca with Office of Institutional Equity.	Attendance Record	N/A
		This training workshop will answer questions of: What is discrimination? What is "disability"? What is disability discrimination? It will also cover topics such as: accommodation, prevention, reporting, correcting, and understanding policy.		N/A

		This official notice covers University policies on illegal drugs and alcohol, University System-wide student conduct code, legal sanctions, Hawai'i laws, health risks associated with substance abuse, drug and alcohol counseling, treatment and rehabilitation programs.	N/A	N/A
		To give community awareness of Domestic Violence Month by waving signs in front of UHMC. Also to give remembrance of lives lost by domestic violence on Maui and in Hawaii.		
		In response to the rich and ongoing discussion regarding sex offenders on campus and the expectations and guidelines from a treatment and probation perspective. Ms. Albano will discuss the expectations for probationers attending school, the "how" and "when" to contact a probation officer if you observe concerning behavior, and post release limations.	Attendance Record	N/A
		Statistics are a little vague, but even still very clear, in that an estimated 65% of adults that abuse their partner also physically and/or sexually abuse their children. And that 30% to 60% of the families where domestic violence is identified, some form of co-occurring child maltreatment is also present. The profile of a domestic abuser and a child abuser are alike and typically one in the same in characteristics of manipulation, intimidation, minimization, denial, and control. In speaking events, Marsha ties in her own personal experiences of childhood abuse, how the domestic and the childhood abuse adversely affected her, and how she was able to overcome. She always address and never minimize the impact that abuse has on any victim, but she also addresses the hope that we are more than victims, more than over-comers, and even more than conquerors....we are victors. People need to know that all abuse has a crucial and critical impact on the person, even more so a child who cannot understand it.	Attendance Record	
		To introduce the Confidential Advocate to the English Department Faculty and present the process of referring a student to the Confidential Advocate		N/A
		The Safe Zone Program's objective is for trained participants to utilize their gained knowledge and skills to foster a safe inclusive community for LGBTQ+ students, faculty, and staff to promote social justice in the University of Hawai'i System. Upon completion of a Safe Zone Training, participants will be invited to become Allies and Advocates in the University of Hawai'i System Safe Zone Program. The Safe Zone Training session will include a panel discussion with members of the LGBTQ+ community and activities on LGBTQ+ concepts and terminology.		
		Discuss topics of common interest, EEO, Title IX, HR, Civil Service, Union, etc. Review of policies and recent developments; sharing of case studies; updates on procedures and best practices		
		This discussion session will feature a Maui sexual assault probation supervisor/officer and a domestic violence section representative, who will provide this in-service for UHMC. The information presented will be island specific and about the services which are provided within their office. They will be able to answer questions you may have in regards to offenders on campus.		

