

## **EOC ASSESSMENTS AND MODIFICATIONS**

EOC assessment is based upon:

1. Periodic assessment of progress towards meeting program objectives through ad hoc data tallies – after 6 months, 9 months, 10 months and then weekly until the end of the Project Year
2. Regular staff feedback from weekly meetings
3. Participant Evaluation forms
4. In-depth examination of above feedback at annual staff ‘retreat’

As a result of these assessments, programmatic changes are discussed at the Annual Staff Retreat and then implemented during the ensuing year. This year’s changes included:

- Re-evaluating and modifying outreach sites and times to meet the changing needs of our client base
- Transitioning our database software to a web-based database, run by a current TRIO Educational Opportunity Center program.
- Continuing to invite MCC campus programs to weekly meetings to update staff on latest academic information and campus policies
- Updating and developing new resources for information dissemination – newsletter, flyers, brochures etc with updated financial aid and MCC program information
- Revising the budget to reflect the escalating costs versus the stagnant federal funding – ie cutting back on travel, student assistants, non-emergency supplies etc. (For the new grant cycle, the half-time Counseling Coordinator position has been cut as a result of level federal funding over the past several years, coupled with modest collective bargaining salary increase and rising fringe-benefit costs)
- Asking prospective participants who are ‘dependent’ students to bring in parents’ income data to the initial appointment
- Working with MCC Student Services personnel to enhance MCC recruitment effort. EOC will act in a supportive role providing college and financial aid application assistance.
- Institutionalizing weekly Monday staff meetings as well as monthly Polycom meetings (first Tuesday of the month) to include Molokai Advisor in discussions and focus on Molokai needs and updates.
- Coordinating scholarship binder (Loke) to include all incoming scholarships – pre-screened by EOC as applicable to at least a portion of the local population – filed both by month of deadline (initially) and ultimately also by categories (ethnic, major etc)
- Discussing the consequences of underfunding as a result of five consecutive years of level-funding. Seeking assistance from MCC RTRF funds.
- Congratulating staff on vigilance and diligence in working on pace to reach and exceed target goals for this year despite reduced staff hours.